



**Precision
Delivered**

Hot & Cold / Sun Smart Work Place Policy

CICG Pty Ltd recognises the importance of maintaining the health of its employees in every respect and this commitment extends to the development and implementation of procedures, guidance materials & awareness training on the use of climate management techniques and products.

In particular employees attention is drawn to the correct use and care of UV protective clothing, employees must wear conforming protective wear during periods of increased UV exposure and the company's Site Management staff will advise employees what protective measures are required in accordance with company policy and procedures.

CICG Pty Ltd will provide all necessary UV protective clothing and materials for the use of employees, and will also make available similar protective measures for the management of any other adverse working conditions. Employees are required to make full use of these safety protection measures at all times.

Managing Director
CICG Pty Ltd
April 2019



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