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## Risk Management Policy Statement

It is the policy of Commercial Industrial Construction Group to achieve best practice in the management of all risks that threaten to adversely impact the company, it's customers, employees, contractors, visitors and other interested parties.

To attain the policy objectives the company will implement the risk management methodology for managing the workplace and environment, which is to be achieved through:

- Identification of all hazards / aspects that a person at the workplace, or the environment may be exposed to;
- Assessing the risk of injury or harm to a person or impact to the environment resulting from exposure to those hazards / aspects;
- Implementing control measures to eliminate the risk or reduce the risk as far as is reasonably practicable;
- Monitoring and reviewing established control measures to ensure their effectiveness and suitability.

Hazards and aspects relevant to each worksite are to be documented in the Project HSE Risk Assessment. The Project HSE Risk Assessment is to be reviewed and updated as necessary on at least a monthly basis to ensure its currency and effectiveness. Ongoing identification of hazards and impacts is to occur with a focus on the construction activities to be undertaken for the following month.

Monitoring and review ensures that new hazards are identified and those overlooked in previous risk assessments are also identified.

Everyone at Commercial Industrial Construction Group is responsible for the effective management of risk.

The Commercial Industrial Construction Groups Senior Management Team has overall responsibility for the implementation, maintenance and distribution of the Risk Management Framework.

All employees are responsible for the day to day identification and assessment of risk applicable to their operations and the implementation of risk control measures.

Commercial Industrial Construction Group is committed to the effective management of risk and will allocate the resources necessary for managing these processes.

Managing Director  
CICG Pty Ltd  
April 2019



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